



SUSSEX COUNTY INDOOR BOWLS ASSOCIATION

Code of Conduct for SCIBA Affiliated Members & their Guests visiting Host Clubs*

All Members & Guests of SCIBA attending a host bowls club will: -

- Respect the rights, dignity and worth of every person within the context of Indoor Bowls.
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief.
- Not condone, or allow to go unchallenged, any form of discrimination if personally witnessed.
- Display high standards of behaviour & manner.
- Promote the positive aspects of Indoor Bowls, e.g. fair play.
- Encourage all participants to learn the Laws and rules and play within them, respecting the decisions of match officials.
- Actively discourage unfair play, rule violations and arguing with match officials.
- Recognise good performance not just match results.
- Place the well-being and safety of young people above the development of performance.
- Ensure that activities are appropriate for the age, maturity, experience and ability of the individual.
- Respect young person's opinions when making decisions about their participation in Bowls.
- Not smoke, drink or use banned substances whilst actively working with young people at any Club.
- Not provide young people with alcohol when they are under the care of SCIBA or the Host Club.
- Follow SCIBA guidelines set out in the EIBA & BDA Policy for Safeguarding & other relevant guidelines issued.

** Members and Guests include all members and officers of SCIBA, all guests of those members and officers as well as all individuals who watch / attend / participate / officiate in matches hosted by any club in whatever capacity. In addition to the above all SCIBA Officers and appointed volunteers will: -*

- Hold relevant qualifications and be covered by appropriate insurance.
- Always work in an open environment (i.e. avoid private or unobserved situations and encourage an open environment).
- Inform players and parents of the requirements of Indoor Bowls.
- Know and understand the BDA, EIBA & SCIBA policy for "Safeguarding in Bowls."
- Develop an appropriate working relationship with young players, based on mutual trust and respect.
- Ensure that physical contact is appropriate and necessary and is carried out within recommended guidelines with the young player's full consent and approval.
- Not engage in any form of sexually related contact with a young player. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms. SCIBA adopts Home Office guidelines which recommend the principle that **"People in positions of trust and authority do not have sexual relationships with Under 18 year olds in their care."**
- Attend appropriate training to keep up to date with their role especially with respect to the Safeguarding of young people.
- Report any concerns in relation to a young person, following reporting procedures laid down by SCIBA, EIBA & BDA.

Signed on behalf of SCIBA: *Tony Phillips*
Hon. SCIBA Secretary, 1st July, 2017